

Organisational Chart



MCHC Junior Co-ordinator

Junior Coaching Development Officer

BOYS

**Junior Player
Development
Officer
J9/10 & J11/12**

**Assistant Junior Player
Development
Officer
J5/6 J7/8**

GIRLS

**Junior Player
Development
Officer
J9/10 & J11/12**

**Assistant Junior Player
Development
Officer
J5/6 & J7/8**

Junior Coaching Development Officer



The Main Role of the JCDO is Coaching Development

- Improve the Junior Coaches and Junior coaching standards, especially at the younger age groups (5-13 yr olds)
- Encourage all Junior coaches to gain, maintain, update and improve on their coaching accreditation level.
- Keep abreast of and attend all relevant Hockey Australia, Hockey WA and other sporting development courses, seminars and events applicable to Junior coaching and development

The Responsibilities of the JCDO are:

- Collaborate with the Junior Committee and experienced Junior and Senior coaches to review, refine and implement the Melville Hockey Development Program.
- Connect all Junior coaches with Melville Coaches Manual to ensure consistency in coaching techniques.
- Plan the five-week “Grading Process” leading up to the final “Grading Day” with emphasis on J5/6 and J7/8 sessions. During this five week period, be present at all J5/6 and J7/8 training sessions.
- Communicate with parents regarding the selection process, if required.
- Provide assistance with coaches’ planning and observe them in order to provide relevant feedback.
- Review training sessions and coaches’ performance on an ongoing basis.
- Report regularly to JCDO on the player progress and the needs of the group

Assistant Junior Player Development Officer



The Main Role of the Assistant JPDO is Player Development

- Liaise with J5/6 and J7/8 coaches and offer technical support to small groups or individual players during their normal training sessions
- Support coaches by suggesting appropriate drills to enhance skill development for all players

The Responsibilities of the Assistant JPDO are:

- Work with individual players or small groups on identified skill/tactical goals. This should involve both remediation for weaker players and extension for talented athletes.
- Ideally, the Assistant JPDOs should work with as many players during the season as possible, to enable them to build up a “big picture” understanding of club strengths and weaknesses, and to assist in identifying talented players.
- Report regularly to the JCDO on the player process and the needs of the group

Junior Player Development Officer



The Main Role of the JPDO is Player Development

- Liaise with J9/10 and J11/12 coaches and offer technical support to small groups or individual players during their normal training sessions
- Support coaches by suggesting appropriate drills to enhance skill development for all players
- Mentor Junior players to assist with the transition from Juniors to Seniors
- Work with Senior coaching staff to develop clear pathways for Juniors to play Senior level competition
- Ensure that the players playing both Juniors and Seniors have their workload monitored to avoid burn out. Liaise with coaches to avoid over training / playing.

The Responsibilities of the JCDO are:

- Meet regularly with Senior Men's or Women's coach (as applicable) to discuss player development initiatives, tactical game developments etc. Aim is to ensure tactical/skill continuity between the Senior and Junior sections of the club.
- Assist with integrating Junior players into the Senior section – develop and implement strategies to ensure as many players as possible make the transition from Juniors to Seniors (at all skill and ability levels).
- Report regularly to the Junior Co-ordinator of Melville City Hockey Club on the progress of coaches and playing group and their needs